

November
2023



Custom is our standard

November Newsletter

Issue #18



Together Everyone Achieves More

What is a **TEAM**? A team is more than just a collection of people. Teams produce synergy and create an outcome that is greater than the sum of its individual members.

In business today, having a **strong team is the most essential ingredient** to success. At Able we truly believe this. This is why we awarded and will continue to award the quarterly bonuses based on the performance of the company as a whole.

We must all work together as a team. We are not focused on the individual contribution, but on our team as a whole.

Being with a group of people that care, share and nurture each other is a measure of teamwork. That may mean helping someone in another work center, or offering advice or positive reinforcement to a co-worker who seems to be struggling.

This is an important company value that we want all our staff to be committed to following. It is not about what "I" am doing, but what "We" are doing together.

Able management wants everyone to feel as if they are a welcomed member of our team. We will always welcome feedback from all staff about ways we can improve our team performance.

"Talent wins games, but teamwork and intelligence win championships."
– Michael Jordan



Happy Birthday Carmen!



NOVEMBER BIRTHDAYS:

- Carmen Martinez- November 8th
- Theodore Faircloth – November 12th
- Connor McKeever – November 17th
- Steven Rockefeller – November 17th
- Jeremy Haddock – November 27th
- Shannon Richter – November 28th
- Robert Julian – November 30th



Happy Anniversary Natasha and Angelina (mother and daughter!)

NOVEMBER ANNIVERSARIES:

- Natasha Baldomero – 1 year
- Anelise Hanson – 1 year
- Angelina Gonzalez- 2 years
- Thomas Salinsky – 2 years
- Theresa Breault – 2 years
- Lynne Thompson – 4 years

AS 9100 Certification:

To maintain AS9100 certification, the certifying agency, Intertek, will be performing an onsite surveillance audit December 19th – 21st. The purpose of the audit is to validate that our processes and procedures are compliant with the AS9100 standards.

Auditors may ask employees questions. It is important to know that it is **not a test**, auditors are not looking for an exact answer, rather they want to know how employees go about finding information and answers. Do procedures provide information? If the information is not in a procedure, where does the employee go next, do they ask a supervisor?

AS9100 Certification is a widely adopted and standardized quality management system for the aerospace industry. It demonstrates our ability to consistently provide products that meet customer and regulatory requirements for Aviation, Space and Defense Organizations.

(Please wear your ACE apparel on the dates of the audit if you are able.)





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Able Holiday Reminders

For Thanksgiving week, we will be OPEN Monday, November 20th through Wednesday, November 22nd. We will be closed for Thanksgiving and the Day after Thanksgiving, November 23rd and 24th. Employees can return to work on Monday, November 27th.

Any employees who wish to work the week of Thanksgiving must notify their supervisors in advance and will be required to work Monday- Wednesday.

For Christmas and New Years break, we will be closed Monday, December 25th thru Monday, January 1st. Employees can return to work on Tuesday, January 2nd.

The following holidays are **paid holidays** for all qualifying employees:

- Thanksgiving Day
- Day after Thanksgiving Day
- Christmas Day
- New Years Day

Time off during these breaks, other than the holidays listed above, can be taken as PTO or unpaid. Unless notified otherwise, available PTO will be applied first.



Thanksgiving Facts (you didn't know)

1. No turkey was served in the beginning. Instead, they had duck, geese, venison, oysters, lobster, eel and fish.
2. More than 90% of Americans eat turkey on Thanksgiving Day, but only 50% of them eat turkey with the stuffing inside.
3. Thanksgiving is the reason we have TV dinners! There was so much turkey left over, they decided to package it with other delicious sides like potatoes and vegetables in aluminum trays to save for later!
4. Americans eat 46 million turkeys each year on Thanksgiving.
5. A frightened turkey can run up to 20 miles per hour!
6. The tradition of football on Thanksgiving was started by college teams. It began in 1876 with a game between Yale and Princeton. The first NFL games were played on Thanksgiving in 1920.
7. Benjamin Franklin wanted the Turkey to be the national bird, not the Bald Eagle.
8. Butterball has had a "Turkey Talk Line" for nearly 40 years. It is open in Canada and the US, every year from November and December for anyone that has questions about how to cook the perfect turkey!

Classic Thanksgiving Dinner Menu



What is a "classic Thanksgiving Dinner menu?" Check out what most Americans will serve on Thanksgiving:

- Roast Turkey with Gravy
- Basic Cranberry Sauce
- Turkey Stuffing (or dressing)
- Green Bean Casserole
- Sweet Potato Casserole
- Roasted Brussel Sprouts
- Mashed Potatoes
- Pumpkin Pie
- Pecan Pie

How many of these (if any) does your family serve on Thanksgiving?

(The Rockefeller family serves 8 of the above dishes – can you guess which one we don't serve? Hint- it's a vegetable.)

